

THE LIMESTONE DISTRICT SCHOOL BOARD

INVITES APPLICATIONS FOR THE FOLLOWING POSITION

CHIEF PSYCHOLOGIST & MENTAL HEALTH LEAD

CURRENT SALARY: \$105,400 - \$109,080

EFFECTIVE: SEPTEMBER 5, 2017

The Limestone District School Board, located on the shores of Lake Ontario, proudly serves approximately 26,000 students at 50 elementary sites, 10 secondary schools, and Limestone Community Education Centres in the Townships of Central Frontenac, Addington Highlands, North Frontenac, South Frontenac, Loyalist and Stone Mills, as well the Town of Greater Napanee and Kingston and the Islands.

The position of the Chief Psychologist & Mental Health Lead provides leadership and supervision with respect to the delivery of expert psychological services, ensuring regulatory and ethical standards of practice are consistently achieved throughout the Limestone District and coordinating, aligning and implement the board wide Mental Health and Addictions Strategy.

DUTIES & RESPONSIBILITIES

- Assists in the development of a comprehensive school board strategy focused on development and implementation of a board-level system response to address student mental health and addictions needs
- Provides system leadership and supervision to Clinical Staff and Speech and Language Pathologists including hiring and assigning staff based on need and referral information; orienting/training, managing and evaluating staff performance, organizing, monitoring and approving budgetary expenses
- Provides expertise and leadership in the development of crises response protocols
- Liaises with the School Mental Health ASSIST to support LDSB planning and capacity building that focuses on addressing student mental health and addictions needs in schools
- Collaborates with School Mental Health ASSIST and the other Mental Health Leaders to inform planning at the Board level and share learning and resources regionally and provincially
- Provides professional development, in-service and training to school and Board employees, students, their parents and families by developing and delivering workshops, programs, training opportunities and presentations to enhance their understanding of and response to student learning and mental health needs
- Represents the Board in the professional community by providing input, liaison and leadership on psychological and interdisciplinary terms and associations to help support student needs in the community, enhance links with community providers and assist school and Board staff and parents/families to access services for students in their care
- Participates in Ministry level meetings to inform planning at the provincial level, including reporting to the Ministry of Education as required annually on project activities and findings and working with the Special Education Policy and Programs Branch staff to refine the reporting framework
- Remains current with respect to psychological research and practices
- Other role-related projects and/or responsibilities, as required

QUALIFICATIONS & REQUIRED SKILLS

- Graduate degree (PhD) in Psychology
- Current registration with the College of Psychologists of Ontario
- Minimum of three (3) years of related experience working as clinical psychologist, working with school aged children, youth and their families; conducting assessments and providing programming recommendations
- Extensive clinical experience within a school district setting across the tiers of mental health intervention (promotion, prevention, intervention, crisis, system navigation)
- Fluent understanding of evidence-informed practice, implementation science and knowledge mobilization in schools
- Demonstrated knowledge and experience in strategy development, coordination and implementation in the area of mental health
- Experience providing and /or facilitating adult learning, professional learning and training
- Working knowledge of the elementary and secondary education systems in Ontario
- Excellent communication, coordination and organizational skills
- Demonstrated ability to lead and work effectively within a multi-disciplinary team environment
- Excellent interpersonal, communication and presentation skills

The following documents must be included in your on-line application package:

- Cover letter (addressed to Debbie Cadue, Support Staff Specialist, Human Resources Services)
- Resume
- Proof of qualifications (Copy of Diploma/Degree) uploaded on your **Supporting documents** page within your Apply To Education account
- Two signed professional letters of reference dated after September 1, 2015 - uploaded on your **Supporting Documents** page within your Apply To Education account.

Application packages that do not include all of the documentation noted above will not be considered.

Packages must be submitted by noon on July 31, 2017 to [apply to education.ca](http://apply.to.education.ca).

THIS JOB POSTING IS LISTED UNDER MANAGEMENT AND PROFESSIONALS ON THE ATE SITE

Accommodations will be provided to applicants to enable equitable participation in the recruitment process.

- Please ensure that you apply directly to this job posting on the applytoeducation site. Please note that if you have already registered with applytoeducation, you will still need to specifically apply to this job posting, in order to be considered for this competition. If the Job Posting does not appear in your Job Application log on Apply To Education, you have not applied to the posting.
- Although you may have multiple documents in your on-line portfolio, Limestone will only be able to view the documents that we have specifically requested. Therefore, if you have 6 letters of reference in your on-line portfolio, Limestone will only be able to view the first two documents. Therefore, you must ensure that your first two letters of reference are the ones that you wish Limestone to consider. Please ensure that these letters are signed and dated appropriately. Unsigned letters or letters that are not dated after September 1, 2015 will result in your application package being deemed incomplete.
- Letters of reference should be written by professionals who can speak to your work ethic (e.g. Supervisors etc.) Your letters of reference should also address the job requirements as noted in the above job posting outline.