



## **Clinical Manager - Psychologist/Psychological Associate**

### ***Child and Community Resources***

Reporting to the Clinical Director, the Clinical Manager - Psychologist/Psychological Associate will lead supervision and training activities in relation to psychology. Psychological services at CCR include consultation, assessment, diagnosis and evidence based developmental and behavioural treatments.

### **Essential Responsibilities and Duties**

- Provide mentoring, training, and supervision to develop a competent team of psychometrics', psychological associates and psychologists;
- Develop and oversee the implementation of processes that uphold the clinical integrity of psychological services, including supervisory and evaluation mechanisms;
- Provide training and professional development workshops in psychology;
- Collaborate in the implementation and ongoing evaluation of an agency competency framework for personnel providing psychological services;
- Participate in the development of new services and service delivery models;
- Teach and provide leadership related to the delivery of evidence based treatments;
- Adhere to and train others in professional and ethical standards in psychology and behaviour analysis, legislative requirements, agency policies and procedures and Ministry guidelines;
- Keep current of relevant literature in the field and best practices related to children and families receiving services at CCR;
- Conduct applied research and assist in the development of a research program to enhance CCR's role as a leader among providers of evidence informed services in Ontario;
- Disseminate research findings through presentations at conferences and publications in peer reviewed journals;
- Communicate effectively with clients/families, personnel, and community partners;
- Participate as a contributing member of the management team in overall agency administration, planning, professional development and delivery of the continuum of services;
- Demonstrate leadership by building a culture of trust, integrity, and high level of communication that promotes collaboration, team work, individual development empowerment and recognizes personnel's achievements;
- Collaborate with external organizations and effectively represent the agency and clinical services;

### **Education, Experience, Knowledge and Skills Required**

- M.A (or Ph.D.) in Clinical Psychology, and registration with the College of Psychologists of Ontario;
- Advanced knowledge and 3 to 5 years of post-registration practice is preferred, including supervision, training and evaluation of psychology professionals providing service for children and youth with Autism Spectrum Disorders, Intellectual Disability, and their families;
- Expertise in diagnosis, assessment, child and family centered care, cognitive behaviour therapy, functional analysis of behaviour, antecedent support and treatment plans for problem behaviour, mediated and direct treatment approaches for children and youth with ASD;

- Experience related to the delivery of psychology (including behavioural) services within the developmental, social services and educational sectors;
- Superior interpersonal, supervisory, collaboration (internally + externally) and team leadership skills;
- Ability to accommodate competing demands, meet deadlines, problem solve, work with confidential information and effectively prioritize/manage multiple projects with minimal supervisions;
- Knowledge of computer procedures and applications such as MS Office, Windows and basic internet navigation;
- Valid driver's license and ability to travel throughout the North Region;
- Excellent oral and written communication skills; bilingualism is an asset.

To apply to this role, submit your resume, in confidence, specifying the **job title**, by **April 27, 2017**, to **Phelps Talent and Executive Search**, quoting **PH178665** at **ccr@phelpsgroup.ca**.



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