

Psychologist

Are you looking for an opportunity to showcase your expertise in psychology and make a difference in people's lives? Consider this challenging and dynamic opportunity to work with concurrent disorders and multiple programming as part of a terrific multi-disciplinary team.

The Maplehurst Correctional Complex and the Vanier Centre for Women are located in Milton, Ontario, which is one of Canada's fastest growing communities providing a blend of the urban and rural lifestyles. Located along the Niagara Escarpment, Milton is surrounded by several conservation areas for all-season recreation, including hiking along the Bruce Trail. It is an easy commute from major cities in the GTA, including Guelph, Mississauga, Oakville, Burlington, Cambridge, Brampton, and Hamilton and is only 40 km west of downtown Toronto. It is also connected to the GO Transit system.

The Ministry of Community Safety and Correctional Services offers a comprehensive and competitive compensation and benefits package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and development opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization through a wide range of career fields

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

What can I expect to do in this role?

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders
- Facilitate psychological rehabilitation, conduct therapy and, administer, evaluate and interpret psychological tests
- Provide consultation and advice to the management team
- Organize and conduct research and program evaluation projects

Location: Milton

How do I qualify?

Mandatory Requirement

- You are registered in good standing as a Psychologist in autonomous OR supervised practice in the Province of Ontario

Specialized Knowledge and Skills

- You have demonstrated knowledge of the science and practices of psychology, including psychotherapeutic and assessment techniques in order to plan, conduct, and coordinate services
- You know forensic psychological theories, practices and procedures
- You can apply complex treatment techniques and provide consultation and advice on the diagnosis and treatment of offenders
- You have knowledge of program evaluation techniques

Communication and Interpersonal Skills

- You have oral and written communication skills to communicate information regarding assessment approaches, findings and treatment/rehabilitative activities

- You have motivational interviewing skills to encourage utilization of psychological services with the ultimate goal of promoting change
- You can maintain strong working relationships with multi-disciplinary staff within the institution and partnering community agencies

Analytical and Organizational Skills

- You are able to determine the most appropriate diagnostic approaches from a range of alternatives
- You can evaluate the efficiency of treatment and rehabilitative programs
- You can use sound judgement when working with highly confidential information and cases
- You can organize and co-ordinate psychological services

Salary Range: \$1,494.91 - \$1,918.53 per week

Additional information:

- 1 Permanent, 661 Main St, Milton, Central Region, Enhanced - Vulnerable Service Sector Check, Police Information Portal Check and Credit Check

Note:

- In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate(s) may be required to undergo a security screening check. Please refer to the Additional Information / Address section above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), HR Service Delivery Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional screening checks as indicated in the Additional Information / Address section above that were not obtained directly by you. (Note: If a Vulnerable Sector Screening/Check is required, it must also be obtained in person at your local police service.)

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 108370**, by **Wednesday, July 5, 2017**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers