

Psychologist

Are you a registered Psychologist interested in an exciting position in a medium-security correctional treatment facility that is using best-practices in treatment approaches for offender rehabilitation?

Located in the western GTA region, the Ontario Correctional Institute has been recognized as a leader in correctional treatment. Working as part of a multi-disciplinary team, you will have the opportunity to be a central clinical player by providing group treatment programmes to address treatment targets such as substance abuse, anger management and sexual offending, as well as by providing some individual therapy and consulting to the case management team on the treatment units. If you are interested in delivering varied psychological services in an Institute dedicated to providing excellent correctional treatment to adult male provincial offenders, then consider this opportunity in a unique, treatment focused correctional facility.

The Ministry of Community Safety and Correctional Services offers a comprehensive and competitive compensation package, including:

- A defined benefit package plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, training and mentorship programs

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

What can I expect to do in this role?

As a Psychologist, you will:

- Provide varied psychological services including the planning, conducting and/or supervising individual and group therapy sessions for inmates
- Assess inmates' risk, criminogenic needs, and responsivity concerns and make recommendations for addressing targets
- Develop and communicate individual therapeutic treatment programs compatible with institutional resources
- Develop and evaluate the effectiveness of treatment programs and recommend alternatives
- Be part of a multi-disciplinary team regarding inmate mental health and care
- Participate in research and ongoing program development with the Research Director
- Perform clinical duties including the preparation of evaluative and clinical reports
- Assist with staff training programs
- Provide consultation and advice to the institutional management team on inmate related matters
- Respond to department inquiries as may be required by the Senior Management Team

Location: Brampton

How do I qualify?

Mandatory Requirement

- You are currently registered as a Psychologist in the Province of Ontario with a minimum requirement of 'registered with supervised practice'

Specialized Knowledge and Skills

- You have demonstrated expertise in psychology, including a full range of psychotherapeutic and assessment techniques (risk factors, responsivity issues, and diagnosis)
- You have knowledge of the science, practices, and ethics of psychology as applied within a forensic/correctional setting and relevant provincial/federal statutes
- You have knowledge of community resources and services
- You are able to plan, develop and apply individual and group treatment to a diverse population of offenders
- You can organize, co-ordinate, and supervise graduate students providing psychological services

Communication and Interpersonal Skills

- You can communicate information regarding assessment approaches, findings, and treatment/rehabilitative activities both to clinical professionals and correctional staff
- You have demonstrated maturity, discretion and sensitivity in order to discuss diagnosis, treatment and progress with inmates and their families or advocates
- You have diplomacy and tact to gain confidence of staff and supervisor within a multidisciplinary correctional treatment setting
- You are able to develop rapport and foster a productive therapeutic relationship with difficult and complex offender clients

Analytical Skills and Judgment

- You can determine the most appropriate diagnostic approach based on offender history and current indicators
- You are able to evaluate the efficiency of treatment and rehabilitative programs and to identify effective solutions

Salary Range: \$1,494.91 - \$1,918.53 per week

Additional information:

- 1 Permanent, 109 Mclaughlin Rd S, PO BOX 1888, Brampton, Central Region, Enhanced – Criminal Record (CPIC) Check, Vulnerable Service Sector (VSS) check, Intelligence Check, Local Police Record Check, Credit Check

Note:

- In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate(s) may be required to undergo a security screening check. Please refer to the Additional Information / Address section above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), HR Service Delivery Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional screening checks as indicated in the Additional Information / Address section above that were not obtained directly by you. (Note: If a Vulnerable Sector Screening/Check is required, it must also be obtained in person at your local police service.)

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 107261**, by **Tuesday, May 16, 2017**. Please follow the instructions to submit your application. Faxes are not being accepted at

this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers