

## Psychologist

Are you looking for an opportunity to showcase your expertise in psychology and make a difference in people's lives? Consider this challenging and dynamic opportunity at the Algoma Treatment and Remand Centre in Sault Ste. Marie to work with concurrent disorders and multiple programming as part of a terrific multi-disciplinary team.

With a population of just over 70,000 people, Sault Ste. Marie is the third largest city in Northern Ontario and is located on the shores of Lake Superior in close proximity to the United States border. Sault Ste. Marie has a wealth of opportunities for all ages including spectacular natural landscapes and countless historical sites with attractions for every season. For more information, please visit the [city's website](#).

The Ministry of Community Safety and Correctional Services offers a comprehensive and competitive compensation and benefits package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and development opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization through a wide range of career fields

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

### What can I expect to do in this role?

- Provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of offenders
- Facilitate psychological rehabilitation, conduct therapy, and administer, evaluate and interpret psychological tests
- Provide consultation and advice to the management team
- Organize and conduct research and program evaluation projects
- Assist in staff training

**Location:** Sault Ste Marie

### How do I qualify?

#### Mandatory Requirement

- You are registered in good standing as a Psychologist in the Province of Ontario with a minimum requirement of 'registered with supervised practice'

#### Expertise in Psychology

- You have demonstrated knowledge of science and practices of psychology, including psychotherapeutic and assessment techniques to plan, conduct and coordinate services
- You can apply complex treatment techniques and provide consultation and advice on diagnosis and treatment of offenders
- You have knowledge of forensic psychological theories, practices and procedures
- You have experience with program evaluation techniques

#### Communication and Interpersonal Skills

- You have strong oral and written communication skills to communicate information regarding assessment approaches, findings and treatment/rehabilitative activities
- You are able to persuade offenders to accept treatment and encourage offender acceptance of psychological services in the community
- You can maintain strong working relationships with multi-disciplinary staff and staff of the community agencies

### **Analytical and Problem-Solving Skills**

- You are able to determine the most appropriate diagnostic approaches from a range of alternatives
- You can evaluate the effectiveness and efficiency of treatment and rehabilitative programs

### **Other Essential Skills**

- You can organize, co-ordinate and supervise psychological services
- You have demonstrated diplomacy and tact in order to gain the confidence of clients, staff, and supervisor
- You can use discretion and sensitivity when discussing diagnosis, treatment, and progress with the offenders and in working with the families

**Salary Range:** \$1,494.91 - \$1,918.53 per week

### **Additional Information:**

- 1 Permanent, 800 Great Northern Rd, Sault Ste Marie, North Region, Enhanced - Vulnerable Service Sector Check, Police Information Portal Check and Credit Check

### **Note:**

- In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate(s) may be required to undergo a security screening check. Please refer to the Additional Information / Address section above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), HR Service Delivery Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional screening checks as indicated in the Additional Information / Address section above that were not obtained directly by you. (Note: If a Vulnerable Sector Screening/Check is required, it must also be obtained in person at your local police service.)

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 107613**, by **Friday, May 19, 2017**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)

