



**Canadian Mental  
Health Association**  
York and South Simcoe  
*Mental health for all*

**INTERNAL/EXTERNAL POSTING**  
**POSTING DATE: June 27, 2018**  
**CLOSING DATE: July 11, 2018**

## **CLINICAL PSYCHOLOGIST**

**Closing Date: July 11, 2018**

**Full-time, 35 Hours per Week, Evening Hours and Weekends will be required**

**Competition #: 201864**

**Our Mission:** As the nation-wide leader and champion for mental health, CMHA facilitates access to the resources people require to maintain and improve mental health and community integration, build resilience, and support recovery from mental illness.

### **Our Organizational Values:**

- Client and Family Centered – through partnership, accountability and action
- Culturally Competent – to provide the best service and work experience
- Innovation – to bring value to our community

**Team Values:** Trust, Respect, Communication and Teamwork.

**Hours of work:** 35 hours per week. Evening and weekend hours may be required.

**Location:** York and South Simcoe region – Office is located in Vaughan.  
Travel to other offices will be required.

### **Job Profile:**

The Clinical Psychologist supports and monitors a team who provide CBT-based structured distance coaching to people living with mild to moderate mood disorders.. The Clinical Psychologist is responsible for the training of the staff team, within an existing program fidelity model, ongoing supervision to ensure quality and fidelity and assist with the professional development of the CBT team. The Clinical Psychologist will actively contribute to quality improvement of the program, and participate in research activities. Appropriate training will be provided to the incumbent. In addition, the Clinical Psychologist will lead the development and implementation for overall psychological services within CMHA.

In addition to compliance with all organizational policies and procedures, the incumbent is also expected to behave ethically, demonstrate competence in effective communication and team building, demonstrate effectiveness in working in a collaborative environment, and demonstrate confidence in decision-making and in building relationships.

### **Requirements:**

- Certification by the Canadian Association of Cognitive and Behavioural Therapies (CACBT) in cognitive behavioural therapy (see <http://www.cacbt.ca/en/credentialing> for more information)
- An adult and youth competency with the College of Psychologists of Ontario is required
- Graduate degree in psychology (or another mental health discipline)
- Extensive supervised clinical experience delivering cognitive-behavioural therapy (e.g., accredited internship or multiple practica with a CBT focus)
- Current registration in good standing with the College of Psychologists of Ontario
- Experience with delivery of low-intensity CBT interventions
- Experience teaching/training/supervising other mental health clinicians in delivery of CBT
- Minimum 3-5 years experience in a supervisory capacity
- Experience with risk management, particularly with respect to suicide risk
- Superior time management and organizational skills

- Strict adherence to the College of Psychologists of Ontario's Standards and Professional Conduct
- Ability to demonstrate computer skills, specifically Microsoft Office and Outlook
- A satisfactory and current Vulnerable Sector Screening

**Preferences:**

- Fluently French bilingual (verbal and written) is preferred
- Ability to work flexible working hours
- Excellent interpersonal and communication skills
- Knowledge of local and regional mental health services
- Knowledge of various legislations and standards for the practice of psychology in Canada
- Ability to research and analyze complex information and provide program recommendations based on psychological and educational needs
- Knowledge of the Ontario Mental Health Act, mental health reform principles, the Substitute Decisions Act, the Health Care Consent Act and PHIPA requirements
- Extensive knowledge of supports and services in York Region, including formal and informal resources

**This position reports to and is supervised by the Senior Director of Service, Quality and Innovation.**

**Working Conditions:** Works extensively at a desk using a computer up to 7 hours a day, standard private office setting, weekend/evening hours are required

**Disclaimer:** In keeping with mental health reform, best practices, funding and direction this position may later require knowledge, skills, abilities and working conditions not noted here.

**Why work for CMHA York Region?**

We are team committed to our vision of mentally healthy people in a healthy society. That means we respect that our clients are the experts in their recovery journey and our role is to provide support, resources and opportunities based on their hopes and dreams. It means that we foster and encourage an entrepreneurial spirit to create, implement and sustain innovative, evidence based and transformational impact. We seek out and build partnerships, collaborate and share knowledge to be the most culturally competent team and fully integrated service delivery partner.

Our team cares for each other. We have our own team values of trust, respect, teamwork and communication. We hold ourselves accountable and we celebrate our wins. Because we risk, we learn and we take the opportunity and time to constantly improve our skills, the way we function as a team and ultimately deliver services. We are a team committed to mental health for all. Join us and be part of providing great care in great communities!

**Application Procedures:**

If you are interested in this opportunity, please follow the link on this posting or visit the Career section of our website. Complete the application form and **submit cover letter and resume (PDF or Word) together as one (1) document / attachment in the Resume section**, outlining how your experience matches our requirements, to the Human Resources Department quoting Competition # 201864.

CMHA, York Region Branch supports the recovery of people with mental illness and promotes diversity in the workplace. We welcome people with lived experience, women, aboriginal people, people with disabilities, and members of the 2SLGBTQ(+), visible minority and immigrant communities to apply.

To request this posting in an alternate format or to request accommodation in the application process, email [AODA@cmha-yr.on.ca](mailto:AODA@cmha-yr.on.ca)

**Online: [www.cmha-yr.on.ca](http://www.cmha-yr.on.ca), under CAREERS section.**

While we thank all candidates for their interest, only those selected for an interview will be contacted.