

September 5, 2019

**RENFREW COUNTY DISTRICT SCHOOL BOARD**

requires a

**Psychologist or Psychological Associate**  
(Commencing Immediately)

**LOCATION:** Mary Street Education Centre, Pembroke

**HOURS PER WEEK:** 35 hours per week

**SUMMARY:** Under the administrative direction of the Superintendent of Special Services, the Psychologist will focus mainly on providing psychological consultation and programming support, as well as building the capacity of other Board staff in the areas of developmental disorders, behavioral and mental health issues.

**RATE OF PAY:** Annual salary grid range is \$92,219 - \$99,422 (under review)

**Skills, Qualifications and Experience:**

- For Psychologist – Doctorate Degree in Psychology, for Psychological Associate – Masters degree in Psychology
- Registration with the College of Psychologists of Ontario is required, for Psychological Associate certificate must show no limitations
- Minimum five years of related experience in assessment, consultation and intervention in schools required
- Comprehensive understanding of current research and evidence-based practice and interventions to address learning, developmental, behavioural and mental health needs of children and adolescents
- Demonstrated leadership to support capacity building of other professional staff, and the ability to work effectively on a multidisciplinary team
- Good organizational, interpersonal and communication skills (oral and written)
- Ability to work collaboratively with others

**Duties:**

- As an expert resource for Board staff and central special education staff, school staff and administration, provides information, guidance and expertise to ensure informed decision making regarding the health and safety of students and quality of psychological services
- Oversees the design and delivery of psychological services and supports based on best clinical practices and in alignment with the Board's strategic directions and priorities
- Responds to referrals from school staff pertaining to students encountering challenges in learning or behavioral domains
- Conducts Psychological Assessments, interprets results and writes comprehensive reports
- Clinical supervision of board Psychometrist, social workers and others as appropriate

- Consults with teachers, mental health leads, and other school staff, as well as students and parents
- Supports the implementation of the Mental Health Strategic Plan
- Liaises with community agencies
- Brief counseling of students and parents
- Other duties as assigned by the Supervisor
- Travel throughout the Board's jurisdiction required with occasional travel to meetings throughout the province

*The vacation periods for this position are over Christmas Break, March Break and approximately 6 weeks during the months of July and August.*

**Please visit the Renfrew County District School Board's  
website to complete the online application form  
<http://www.rcdsb.on.ca/en/board/careers.asp>.**

**Online applications will be accepted until 12:00 pm on September 23, 2019.**

ONLY CANDIDATES SELECTED FOR INTERVIEWS WILL BE CONTACTED.  
ALL OTHER APPLICANTS ARE THANKED FOR THEIR INTEREST.

ALL OFFERS OF EMPLOYMENT ARE CONDITIONAL UPON RECEIPT OF A VULNERABLE SECTOR SCREENING  
CRIMINAL BACKGROUND CHECK ACCEPTABLE TO THE BOARD.

PLEASE ADVISE HUMAN RESOURCES ([hrdept@rcdsb.on.ca](mailto:hrdept@rcdsb.on.ca)) PRIOR TO THE CLOSING DATE IF YOU REQUIRE ACCOMMODATION  
AT ANY TIME THROUGHOUT THE APPLICATION PROCESS SO APPROPRIATE ARRANGEMENTS CAN BE MADE.