



Proud Member  UHN

## Clinical Psychologist /Clinical Psychologist Associate

Site: Ontario – All Sites

Status: Full-time, Part-time and Contract (Fee for Service)

Healing. It's why we do what we do. Body and mind. Emotional, mental and physical. The Altum psychologist's role is to provide progressive diagnosis and treatment, guide clients through the steps towards a full recovery and help them retrace those steps when there are setbacks.

Altum Health is growing and we are offering clinical psychologist and clinical psychological associate positions at our sites across Ontario. If you want to grow your skills and expand your depth of practice while giving back to the community, this is a role to consider. If you want to see the difference you make to the well-being and lives of clients on a daily basis, while changing the face of healthcare and rehabilitation, Altum Health is your next step. Join us as a Clinical Psychologist/Clinical Psychological Associate. We offer supervised practice arrangements and relocation assistance (within Ontario, Canada and North America) for qualified candidates.

### **The difference you will make:**

Psychological staff at Altum Health can work with a full range of clients who have a variety of mental health and/or substance issues. You put together broad-spectrum treatment plans. At Altum, you have the opportunity to work side-by-side with a team of behavioral therapists, psychiatrists, pharmacists, occupational therapists and surgeons.

There are difficult cases that challenge you and there are sensitive cases that require a delicate touch. Every day there are clinical learning opportunities and teaching moments. With the Circle of Care mindset as a guiding principle, you eagerly participate in quality improvement activities and perform cross-functional and cross-site duties as required. You believe in the work we do together.

What you ideally bring in experience and certifications:

- A Doctoral or Master's degree in Psychology, from an accredited APA or CPA program
- Completion of APPI, CPA, or CCPPP accredited internship/residency program
- Registration with College of Psychologists of Ontario
- Competency in Clinical (required) and Rehabilitation (preferred) scopes of practice
- Experience in rehabilitation with a third party payor system, assessment and intervention with acute (musculoskeletal) and chronic pain, mood and anxiety disorders, PTSD and phobias, and intervention involving cognitive behavioural therapy, motivational interviewing, and other empirically supported modalities

Your personal and professional skill set include the following:

- Dedication to and excitement for a collaborative interdisciplinary approach, commitment to the challenge of working with clients suffering from acute and chronic injuries and eagerness to be part of an interdisciplinary team
- Understanding the detail required for third party insurance reporting, not deterred by mandatory processes;
- Strong communication skills, both within and outside of treatment sessions and as part of an interdisciplinary team, with a respect for confidentiality requirements
- A desire for continuous growth and learning, committed to a high quality of evidence- based practice and ongoing professional development
- An innate ability to demonstrate initiative, with excellent judgement and prioritizing skills

## **ALTUM HEALTH**

At Altum Health we are experts in full-scope healthcare services including rehabilitation. We started off with very humble beginnings as a one-room assessment centre, partnered with WSIB. We have since grown into a 250+ person organization with a broad demographic of patients and a diverse client base.

Altum Health is a private-for-public department of UHN; every dollar we make goes back to fund public healthcare initiatives. Our ongoing focus is to maintain a high degree of credibility in our field, to be leaders in healthcare and to change the rehabilitation model of care through the discovery of new approaches. With patient safety and quality care at the top of our priority list, we continue to build upon a culture of discovery and adventure.

We offer a total compensation package, recognizing the value of extended health and wellness benefits in addition to highly competitive salaries and access to one of Canada's top pension plans.

Our ultimate dream would be to create a replicable business model that changes the face of healthcare in Ontario and Canada. Altum Health wants to invite you to join us on our ongoing journey of firsts as we pioneer change and raise the bar in healthcare.

If you share our beliefs, are invested in bettering the lives of patients on a daily and long-term basis and you want to be a pioneer in rehabilitative care, join Altum Health as we continue to break new ground, build relationships and give back to our communities. Be the face of change and the hands that heal.

## **JOIN OUR TEAM**

Interested and qualified candidates should apply, quoting the posting reference number: # 804628

We are a respectful, caring, and inclusive workplace. We are committed to championing accessibility, diversity and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the bona-fide requirements for the open position. Applicants need to make their requirements known when contacted.

You will be required to complete an online application which includes some initial screening questions. For current UHN employees, only those who have successfully completed their probationary period,

have a good employee record along with satisfactory attendance in accordance with UHN's attendance management program, and possess all the required experience and qualifications should apply. We thank all applicants, however, only those selected for an interview will be contacted.