

Psychologist - OP Mental Health Program

Build your career – at the hospital that's built for the future

Humber River Hospital is committed to revolutionizing patient care for our diverse community. We are looking for exceptional individuals to join our great team: people who share our passion to deliver excellent, patient-focused, expert care. The Hospital is formally affiliated with both the University of Toronto and Queen's University.

Right now we're looking for a **Full Time Psychologist** to work in the Mental Health and Addictions Program.

Location: Wilson Site

Hours of work: Monday to Friday 0830 – 1630 hrs; some evenings may be required

Employee Group: OPSEU 590

Hourly Rate Range: \$48.51- \$61.06/hour

This position provides support to a large Mental Health and Addictions program. It aims to support the program by providing:

1. Clinical care in the form of psychological assessments and treatment (individual and group) – CBT is required.
2. Program leadership around quality initiatives; including having an awareness of evidence-based standards/ best practices to help develop and evaluate programmatic changes.
3. Provide specialized training and support for staff (e.g. consultation regarding CBT) and other in-service needs.
4. Provide Student learning by selecting and supervising at least one appropriate student from affiliated university programs per academic year.

Responsibilities:

- In consultation with the Mental Health interdisciplinary team, will plan and implement comprehensive psychological assessments using structured clinical interviews, behavioural, personality and cognitive/ neuropsychological measures; administer and interpret psychometric measures to assess behaviour, personality, social-emotional functioning, cognitive functioning and academic achievement; provide feedback and recommendations (both oral and comprehensive written reports) to patients, families, and the interdisciplinary team for all assessments to clarify diagnosis, guide treatment; plan, implement and evaluate diverse empirically based interventions with adults; and participate in discharge planning and coordination of services within the hospital and in the community, as needed.
- Communicate and record patient notes, assessment results & progress reports in accordance with hospital policy and Standards of Professional Conduct.
- Consult with other staff members and or community professionals including developing, implementing and evaluating inpatient and or outpatient interventions implemented by the treatment team and other professionals within the patient's circle of care.
- Provide in-service education.
- Supervise at least one practicum student per year from affiliated university programs.

- Provide consultation and training to staff with regard to the implementation of programmatic standardized assessment tools, CBT and iCBT.
- Participate in planning, preparation, facilitation and evaluation of new and existing programs and services within the program.

Requirements:

- Doctorate /Masters Ph.D in clinical psychology in area of Adult MH required (ability to work with Older Adults is an asset).
- Registration with the College of Psychologists of Ontario required
- Minimum of 5 years experience in Adult mental health
- Must have experience working with MS Office (Outlook, Word, Excel, PowerPoint, etc.)
- Skills in undertaking psychological assessments (including cognitive, diagnostic, and personality) required
- Training and experience with CBT required.
- An awareness and Knowledge/experience in Trauma Informed Care preferred
- Experience in Project Management, preferred
- Good knowledge of the Mental Healthcare
- Excellent Interpersonal, tact, and diplomacy skills
- Demonstrated strong analytical, problem solving, presentation skills, as well as the ability to teach/train others
- Excellent attendance and discipline free record required.

Why Humber? Why Now?

Humber River Hospital is on an exciting transformation journey of redefining patient care as we leverage the most advanced technologies to enhance all aspects of delivering highly reliable safe, quality care. We continue to build a people-centered workplace with excellent staff and physician engagement by hiring passionate, diverse and inclusive healthcare professionals. People who care and live our values of *Compassion, Professionalism* and *Respect*. People who are committed to making a positive difference.

We are a [Studer Group](#) hospital, focused on evidence-based leadership practices and hardwiring a culture that WOWs.

Why?

Because at Humber River Hospital, we know it's our people and our ability to innovate that allows us to consistently deliver a positive patient experience. At Humber River Hospital we believe in **exceptional care...healthier community**.

This description has been designed to indicate the general nature and level of work performed by the employee within this position. However, the actual responsibilities, duties, qualifications and experience may vary. Employee may perform other related duties as required to meet the ongoing needs of the organization. Information contained in this job posting/description is subject to change.

Humber River Hospital is committed to inclusion and diversity. We believe that diversity drives our culture of innovation. By bringing together a variety of different perspectives, it fuels our creative thinking, generates new ideas and creates solutions designed to address tomorrow's healthcare challenges today. We take pride in

providing professional development and career advancement opportunities for our employees including minorities, women, veterans and individuals with physical and developmental disabilities. We also provide accommodation to applicants and all of our employees - from hire to retire.

Let us know what we can do to help you be successful during your recruitment experience at Humber River Hospital.

[Click here](#) for more information