

Senior Psychologist

The Ministry of Children, Community and Social Services seeks an experienced Senior Psychologist to provide expert advice on a wide variety of psychological services within a multi-disciplinary team of healthcare professionals at the Roy McMurtry Youth Centre. If you are an outstanding professional with a passion for helping others, don't miss this exciting opportunity.

The Ontario Public Service (OPS) offers a competitive compensation package, including a defined pension plan. We support career and leadership development, invest in learning opportunities, and recognize team and individual achievements.

To learn more about the compensation package for this position, please visit the Ontario Public Service Employee Union website (www.opseu.org) for a copy of the current collective agreements, and the OPSEU Pension Trust website (www.optrust.com) for information on the pension plan.

What can I expect to do in this role?

In this role, you will:

- provide a wide variety of psychological services related to the diagnosis, treatment, assessment and evaluation of youths, including individual and/or group therapy;
- apply complex treatment techniques, including Dialectical Behaviour Therapy (DBT);
- supervise all aspects of rehabilitation assessments and therapeutic interventions;
- administer, evaluate and interpret psychological tests, and conduct research and program evaluation projects;
- lead training programs and provide training and education to multi-discipline staff;
- provide senior-level professional expertise and consultation to management and staff on a variety of psychological services.

Location: Brampton

How do I qualify?

Mandatory

- You are registered in good standing as a Psychologist in autonomous practice in the Province of Ontario.
- You have a Ph.D. in Psychology from a university of recognized standing.

Judgement Skills

- You can exercise sound judgment to determine best approach to enhance the well-being of youths.
- You can use discretion and sensitivity when discussing the diagnosis, treatment and progress of youths.

Specialized Knowledge and Skills

- You have knowledge of the science and practices of psychology, including psychotherapeutic and assessment techniques, to plan, conduct and coordinate psychological services.
- You can apply evidence-based treatment techniques, including Dialectical Behaviour Therapy (DBT), and provide consultation and advice on diagnosis and treatment of youths in custody.
- You have knowledge of current rehabilitative and treatment techniques, practices and theories applicable to the youth population.

Communications and Relationship Management Skills

- You can work in collaboration with a multi-disciplinary team to carry out clinical responsibilities, and maintain strong working relationships with staff and community partners.
- You can communicate and express specialized technical findings and complex ideas clearly.
- You can use motivational interviewing skills to persuade youths to accept treatment and encourage their acceptance of psychological services in the community.

Program Evaluation and Analytical Skills

- You have knowledge of program evaluation, statistical analysis and research techniques to conduct research and analyze data.

- You can evaluate treatment and rehabilitative activities and/or programs and identify effective solutions.
- You can determine the appropriate diagnostic approaches and provide assessments based on the interpretation of tests, interviews and other methods.
- You can oversee the administration and scoring of psychological tests and write formal assessment reports.

Leadership and Training Skills

- You can lead and develop training sessions.
- You can provide technical expertise, support and guidance to staff of the psychological services clinical team.

Salary Range: \$1,719.71 - \$2,249.40 per week

Additional information:

- 1 Permanent, 8500 McLaughlin Road, Brampton, Central Region, Vulnerable Sector Check

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 152057**, by **Friday, December 4, 2020**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require a disability-related accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

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