



Career Opportunity

JVS Toronto is a non-profit leader in career and employment services for jobseekers and employers across the GTA, supporting more than 21,000 individuals annually. For 70 years, our programs have supported young graduates, immigrants, mature workers, the unemployed and the underemployed. With annual revenues of \$16 million, our services are delivered in 9 Toronto locations by a dedicated team of approximately 170 staff including qualified employment counsellors, workforce specialists and psychologists, making JVS a well-known leader in this field. Our employees are respected in the community for being responsive and client-centred; we value their contributions and offer a generous benefits package. To view some of the good work we do, please visit our website at www.jvstoronto.org.

The Career, Education and Psychology group provides assessments, counselling and consulting services to children, youth and adults, partnering with parents, educators and community organizations to help achieve academic and employment success and has a long history of providing psych-educational services in the Jewish Day School system.

Chief Psychologist - Director, Career, Education & Psychology Services

Full-time / 74 Tycos Drive

The Chief Psychologist/Director will be responsible for the provision of career, education and psychology programs at JVS Toronto ensuring that all staff, reports and resources meet our high clinical requirements. The Chief Psychologist/Director will oversee the clinical component and will provide clinical supervision of Psycho-Educational Consultants, Psychological Associates, Psychologists, Vocational Evaluation Counsellors, Career Counsellors and Interns. As part of the Senior Management Team and reporting to the CEO, the Chief/Psychologist Director will work collaboratively to enhance our service offerings and administer an overall budget of over \$1.5 million and ensure high quality, cost-efficient service to one of JVS' primary client groups. He/she will:

- Lead and promote JVS Toronto Career, Education and Psychology Services to a wide range of stakeholders
- Manage program operations and ensure high quality services: client activities, eligibility, case management, counselling and assessment
- Hire and develop staff; clarify expectations and priorities; appraise individual performance and provide feedback; plan on-going professional development; build high performance teams
- Develop, administer and oversee program budgets and financial performance
- Ensure quality assurance systems are in place and active, including standards of practice, benchmarks and customer satisfaction
- Develop, manage and implement practices, policies, and procedures in all components of programs
- Analyze and evaluate program data, develop reports and make recommendations as required by funder and JVS
- Develop new business opportunities including fee for service
- Market and outreach; partner, liaise and collaborate with community organizations and funders to increase the profile of JVS Services
- Lead and contribute to cross-JVS projects and initiatives and contribute to the strategic direction of the agency

The successful candidate will ideally have a PhD/Masters in Psychology, Education or a related discipline, registration with The College of Psychologists of Ontario combined with over 10 years of experience working with children and adults in such areas as psycho-educational assessment and counselling, remediation techniques, psycho-vocational assessment, vocational evaluation, career counselling and learning approaches. Experience in a schools setting is a definite asset. Skills in the assessment of systems and process, determination of priorities, delegation, provision of follow-up and feedback to achieve results are required. Commitment to ethics, values and fairness are essential.

Interested applicants are invited to submit their resume & covering letter ASAP to executiveoffice@jvstoronto.org.

Applications will be accepted only through the above e-mail address. Please note that flexible hours/evenings/ weekends may be required.

JVS is an Equal Opportunity Employer. If you require accommodation in order to submit your application, please contact JVS directly.

Our agency embraces diversity and encourages all qualified candidates to apply.

We thank all applicants for their interest in our agency. However, only those selected for an interview will be contacted.