

**Position Title:** Psychologist

**Dept/Program:** Increasing Access to Structured Psychotherapy

**Job Class:** Psychologist

**Rate of Pay:** \$53.81 - \$68.27

**Employment Type:** Temporary Full Time up to 18 months

**\*\*Please note:** consideration will be given to qualified candidates who are only available to work part-time

**Employee Group:** OPSEU

**Posting Date:** July 6<sup>th</sup>, 2018

**Posting Type:** Open

**Number:** 1

The Director of Provincial Partnerships is currently seeking a Psychologist. The purpose of the position is to provide clinical consultation and/or supervision to other professionals (e.g., RN, SW, RP, OT) who are engaged in the provision of cognitive behavioural therapy (CBT) for individuals 18 years of age and older with mild to moderate anxiety and depression.

**Key Accountabilities:**

- Provide weekly clinical consultation in CBT to other professionals who are autonomous members of a regulated College eligible to provide the controlled act of psychotherapy in hospital outpatient and community-based care settings across the North Simcoe Muskoka Local Health Integration Network.
- Provide weekly clinical supervision in CBT to other professionals who are qualifying members of a regulated College eligible to provide the controlled act of psychotherapy in hospital outpatient and community-based care settings across the North Simcoe Muskoka Local Health Integration Network. Supervision will only be required until the other professional has obtained the necessary number of hours of supervised practice, at which point the weekly meetings will transition to consultation. As of December 31, 2019, the psychologist will only be expected to provide consultation (not supervision) for any professional other than those becoming registered with the College of Psychologists of Ontario, as per CPO guidelines.
- Provide expertise in evidence-based CBT treatment to guide other professionals who are providing CBT to individuals 18 and older with mild to moderate anxiety and depression.
- Maintain accurate and timely documentation and reports on consultation and supervision activities.
- Collaborate with team members in provision of care.
- Contribute to the development, training, quality improvement and evaluation of the Increasing Access to Structured Psychotherapy – North Simcoe Muskoka (IASP - NSM) program.
- Performs all work at all times in compliance with all hospital policies and procedures and legislation (Occupational Health & Safety Act, Fire Code, WHMIS, etc.) relevant to health and safety, security (including relational/therapeutic security) and potential risk hazards, and in particular, “duties of the worker” as defined in Section 28 of the OH&S Act.

**Requirements/Qualifications:**

- A doctoral degree in Psychology and must be registered as a member in good standing with the College of Psychologists of Ontario
- A minimum 2 years previous experience in the delivery of CBT with evidence that they received formal CBT training and appropriate supervision
- Preference will be given to candidates with at least 1 year of experience supervising others
- Preference for proficiency in both English and French languages and for experience working with Indigenous people and knowledge of cultural safety practices
- Demonstrated experience and knowledge of etiology and treatment of depressive and anxiety disorders as well as CBT and its application in mood and anxiety disorders
- Demonstrated experience and knowledge of the science and practices of psychotherapy including a full range of psychotherapeutic and assessment techniques
- Demonstrated experience and knowledge of diagnostic categories and criteria as listed in the Diagnostic and Statistical Manual of Mental Disorders (DSM-V)
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Demonstrated analytical, assessment, interpersonal and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, Waypoint Values, and reflects an optimistic and positive attitude

**How do I apply?**

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to [http://www.waypointcentre.ca/i\\_want\\_to\\_join\\_your\\_team](http://www.waypointcentre.ca/i_want_to_join_your_team) by quoting **Job ID WC18-162**.

**Please note:** this posting will remain open until filled. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

**We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. Waypoint offers accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview or testing, please advise us if you require an accommodation. All applicants are thanked for their interest in this position, however, due to high volumes only those selected for an interview will be contacted.**