

Job Title: Mental Health Consultant

Req ID: 8884

Vacancy Type: Permanent

Contract Duration:

Number of Positions: 1

Closing Date: 07/29/2020

Please apply at: <https://jobs.mississauga.ca/job/Mississauga-Mental-Health-Consultant-ON/540532717/>

Job Summary

City of Mississauga is searching for a Mental Health Consultant to join an amazing and supportive in-house Employee Health Services team. This team includes expertise from an Occupational Medical Physician and Psychiatrist, Occupational Health Nurses, Occupational Therapist and Claims Specialists. The Employee Health Services team provides guidance to support and ensure the City has a safe, health and productive workplace.

Due to Covid-19, most of our offices are currently closed to protect the health and safety of our employees, clients and community. As such, this position will be required to work remotely for an undetermined period. Once our offices re-open you will report to 300 City Centre Drive, Mississauga.

Duties and Responsibilities

Reporting to the Manager, Employee Health Services within the Healthy Workplace Unit, the Mental Health Consultant will be a subject matter expert whose primary responsibilities include:

- Championing the development and implementation of a Mental Health Strategy supporting employee psychological health, safety and well-being which is a critical component of the City's Human Resources People Strategy. This strategy will align with the CSA Standard for Psychological Health and Safety in the Workplace.
- Establishing a measurement system to help objectively measure our progress in creating a mentally healthy and psychologically safe workplace and identify future work-plan priorities.
- Enhancing tools, training and programs related to workplace mental health including those that will help build resiliency and contribute to informal conflict resolution processes.
- Providing consultation and support with complex/stressful workplace situations, disability claims, stay@work/return to work plans, and accommodations that involve mental illness or mental health challenges.
- Performing other related duties as assigned.

Skills and Qualifications

- University degree in Health Promotion, Nursing, Psychology, or other related Social Services programs. Preference will be given to candidates who have a master's degree and/or are a Registered Psychologist, Social Worker, Occupational Therapist, Nurse, or related health professional.
- Minimum 5 years progressively responsible related experience in workplace and employee mental health including coordinating health promotion initiatives
- Demonstrated success developing and managing related projects and programs
- Working Minds and Mental Health First Aid Instructor certifications are considered assets
- Highly developed interpersonal, service, time management, change management organizational facilitation and communication skills
- Strong computer and analytical skills
- Knowledge of relevant legislation, e.g. Human Rights Code, Occupational Health and Safety Act, and PHIPPA as they relate to workplace psychological health.

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Hourly Rate/Salary: \$ 80,638.00 - \$ 107,518.00

Hours of Work: 35

Work Location: Civic Centre

Organization Unit: CPS/Employee Health Services

Department/Division/Section: CPS/Corporate Services Dept , CPS/HR Division , Healthy Workplace

Non-Union/Union: Non Union

A Criminal Record Search will be required of the successful candidate, at their own expense, to verify the absence of a criminal record for which a pardon has not been granted.

We thank all who apply, however, only those candidates selected for an interview will be contacted. You can also check your application status in your candidate profile online.

All personal information is collected under the authority of the Municipal Act.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#) and the Ontario *Human Rights Code*, the City of Mississauga will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.