

North Peel Family Health Team

157 Queen St. East, Suite #102
Brampton ON L6W 3X4

Psychologist

Permanent, Part-time: 0.4-0.5 FTE

Summary:

The Psychologist will work collaboratively with the physicians and other allied health practitioners by providing care for patients and accepting referrals from, as well as consulting with the physicians and allied health practitioners when necessary. Provision of care will be within the scope of practice of the Psychologist and she/he will play a key role in developing programs with the FHT to enhance patient care. This role functions autonomously and collaboratively with patients, physicians, and the interdisciplinary team to support the Vision, Mission, and Core Values of North Peel Family Health Team.

Accountability:

The Psychologist reports to, and is responsible to, the Executive Director. All clinical decision making outside the scope of the Psychologist must be done in consultation of the NPFHT Lead Physician and/or physicians of NPFHT and/or medical directives

Authority:

- Does not direct the activities of staff or a function without direction of FHT decision makers. The Psychologist must comply with the practice standards used by the College of Psychologists of Ontario.

Roles and Responsibilities:

- Use methods and findings of psychology and psychological theories to increase the wellbeing of patients
- Administer, evaluate, and interpret psychological testing as well as coordination of behavioural management plans with the clinical team
- Work collaboratively with other team members to manage the needs of patients
- Responsible for diagnostic and clinical assessment and treatment services for patients (Children, Adolescents etc.)
- Provide psychotherapeutic interventions such as counselling, group therapy and psychoeducation
- Develop learning plans in collaboration with the school system
- Participate in program planning, continuous quality improvement and evaluation
- Coordinate the development, management and provision of psychology services through methods such as analyzing treatment needs and establishing and maintaining policies, procedures and guidelines

Interprofessional Collaboration:

- Develop and hone collaborative community relationships to facilitate patient access to services upon physician/health care team request;
- Communicate ideas or concerns to the health care team. Participate in problem solving to enhance patient care;
- Assist in the training and development of new staff.

Education/Experience:

- Masters or Ph D in Psychology, and a minimum of 3-5 years recent and relevant experience
- Registration with the College of Psychologists of Ontario and valid Psychologist license required
- Recent experience in psychological assessments, diagnoses, long term therapy, treatment of children, adolescents, adults, and seniors with behavioural, developmental, academic and psychological challenges, forensic testing etc.

Skills/Abilities:

- Excellent communication skills in English (spoken, written, reading and comprehension)
- High level of interpersonal skills to deal with patients and their families in a holistic, compassionate fashion;
- Demonstrated skills in assessment, program planning, implementation and evaluation;
- Demonstrated ability in problem solving using sound judgment and critical thinking;
- Ability to prioritize, manage time effectively and be flexible in a very active constantly changing work environment
- Proficiency in the use of the computers and information technology is required including the use of electronic medical records (EMR)
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution and people management skills.

Start date: October 1, 2019 (approximately)