

***We're dedicated to creating a society inclusive of people  
with physical disabilities, and we need your help.***

**Position: Registered Psychologist (Working within an Employment Services division)**

**Location:** London, Hamilton, Kitchener/Waterloo/Guelph, Western GTA

**Duties:**

- Conduct psychological, psychoeducational, and psychovocational assessment.
- Supervise psychometrists / vocational assessors as required.
- Communicate findings of assessments to stakeholders.
- Provide clinical consultation and diagnosis to people with disabilities.
- In consultation with the National Manager, establish and implement standard of practice, service delivery model, and quality assurance process.
- Review and edit work product to ensure it is in compliance with department standard, professional practices, ethical guidelines, and funders requirements/expectations.
- Liaise with referral sources (such as but not limited to WSIB, VAC, ODSP, Ontario Work, Lawyers and Insurance Adjusters), external consultants, and internal staff to ensure proper process is in place and being followed.
- Conduct case conference, troubleshoot and deal with conflicts in challenging situations.
- Provide input into national business development and support to the National Manager during contract negotiation and strategic planning.
- Reinforce agency policies when dealing with external consultants and internal staff if applicable.
- Provide training in relation to psychological services to staff and other professionals as appropriate.
- Contribute to research and educational initiatives as appropriate.
- Performance in this role significantly impacts the agency's reputation, business relationship with referral sources (funders), and department sustainability.

**Qualifications:**

- Registration in good standing with the College of Psychologists of Ontario
- Doctoral degree in clinical psychology (or equivalent)
- License to practice psychology and conduct psychological, psychoeducational and psychovocational assessment
- Qualification to practice neuropsychology and conduct neuropsychological assessment is a strong asset
- Supervisory experience
- Bilingualism (English and French) is an asset
- Course work in rehabilitation services
- Experience working in vocational rehabilitation settings with injured workers, veterans, and other diverse disadvantaged groups
- Familiarity with issues/barriers that persons with disabilities encounter

- Ability to be self-directed, operate independently with minimal supervision, and work concurrently on multiple projects
- Excellent verbal and written communication skills
- Strong organization, counselling, crisis intervention, mediation, and problem solving skills
- Willingness to travel and possess a vehicle to travel within several regions to conduct assessment / deliver service

**Salary Range:** Depends on experience - Hiring range is \$90,000 to \$100,000 annually based on a 35-hour work week

**Applications accepted until July 31, 2019.** *Email Application is preferred.*

**Send resume and application to:**

Name: Mr. Francis Fung

Position: National Manager, Rehabilitation and Training, Employment Services

Address (#, street/rue, suite, city/ville, province, postal code): 1550 Upper James Street, Unit 302, Hamilton, Ontario L9B 2L6

E-mail: [ffung@marchofdimes.ca](mailto:ffung@marchofdimes.ca)

Telephone: 1-855-803-4999 ext 4323

Fax: 905-522-2351

*As part of its commitment to Employment Equity, March of Dimes Canada encourages applications from qualified members of the four designated groups: women, aboriginal peoples, persons with disabilities, and visible minorities. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), March of Dimes Canada will provide accommodations to job applicants with disabilities throughout the recruitment process. If you require any accommodations, please notify us and we will work with you to meet your needs.*