

THE LIMESTONE DISTRICT SCHOOL BOARD

INVITES APPLICATIONS FOR THE FOLLOWING POSITION

CHIEF PSYCHOLOGIST – NON UNION POSITION

CURRENT SALARY: \$108,219- \$112,382

EFFECTIVE: SEPTEMBER 4, 2018

The Limestone District School Board, located on the shores of Lake Ontario, proudly serves approximately 26,000 students at 50 elementary sites, 10 secondary schools, and Limestone Community Education Centres in the Townships of Central Frontenac, Addington Highlands, North Frontenac, South Frontenac, Loyalist and Stone Mills, as well the Town of Greater Napanee and Kingston and the Islands.

The position of the Chief Psychologist provides leadership and clinical and administrative supervision with respect to the delivery of psychological and speech and language services, ensuring regulatory and ethical standards of practice are consistently achieved throughout the Limestone District School Board.

DUTIES & RESPONSIBILITIES

- Provide system leadership and supervision to Clinical Staff, Speech and Language Pathologists and Communicative Disorders Assistants/Speech EA including hiring and assigning staff based on need and referral information; orienting/training, managing and evaluating staff performance, organizing, monitoring and approving budgetary expenses
- Conduct individual psycho-educational assessments of students who are experiencing difficulty functioning within the school setting and investigate possible learning and/or social emotional disorders and formulate/generate suggestions for intervention strategies for students with special needs.
- Support the implementation of the Mental Health Strategy.
- Provide crisis intervention support and suicide intervention support as well as assist in the development and implementation of early intervention and preventative programs for individuals and groups.
- Support district wide initiatives, including professional development for school staff, support staff, students and families.
- Represent the Limestone District School Board on community committees in order to enhance links between the board, community providers and families
- Remain current with respect to psychological research and practices
- Other role-related projects and/or responsibilities, as required

QUALIFICATIONS & REQUIRED SKILLS

- Graduate degree (PhD) in Psychology
- Current registration with the College of Psychologists of Ontario
- Minimum of three (3) years of related experience working as clinical psychologist, working with school aged children, youth and their families; conducting assessments and providing programming recommendations
- Experience providing and /or facilitating adult learning, professional learning and training
- Working knowledge of the elementary and secondary education systems in Ontario
- Excellent communication, coordination and organizational skills
- Demonstrated ability to lead and work effectively within a multi-disciplinary team environment
- Excellent interpersonal, communication and presentation skills
- Must have a valid driver's license and consistent use of a vehicle for travel throughout the district

The following documents must be included in your on-line application package:

- Cover letter (addressed to Debbie Cadue, Support Staff Specialist, Human Resources Services)
- Resume
- Proof of qualifications (Copy of Diploma/Degree) uploaded on your **Supporting documents** page within your Apply To Education account
- Two signed professional letters of reference dated after September 1, 2016 - uploaded on your **Supporting Documents** page within your Apply To Education account.

Packages must be submitted by noon on July 3, 2018 to [apply to education.ca](http://applytoeducation.ca).

THIS JOB POSTING IS LISTED UNDER MANAGEMENT AND PROFESSIONALS ON THE ATE SITE

Accommodations will be provided to applicants to enable equitable participation in the recruitment process.

- Please ensure that you apply directly to this job posting on the applytoeducation site. Please note that if you have already registered with applytoeducation, you will still need to specifically apply to this job posting, in order to be considered for this competition. If the Job Posting does not appear in your Job Application log on Apply To Education, you have not applied to the posting.
- Although you may have multiple documents in your on-line portfolio, Limestone will only be able to view the documents that we have specifically requested. Therefore, if you have 6 letters of reference in your on-line portfolio, Limestone will only be able to view the first two documents. Therefore, you must ensure that your first two letters of reference are the ones that you wish Limestone to consider. Please ensure that these letters are signed and dated appropriately. Unsigned letters or letters that are not dated after September 1, 2016 will result in your application package being deemed incomplete.
- Letters of reference should be written by professionals who can speak to your work ethic (e.g. Supervisors etc.) Your letters of reference should also address the job requirements as noted in the above job posting outline.