

Workplace Safety and Insurance Board

With a vision to become the leading workplace compensation board, the Workplace Safety and Insurance Board (WSIB) provides no-fault insurance and compensation for Ontarians in the event of a workplace injury or illness. We are committed to delivering what matters: fast, accessible service and fair benefits at a fair price.

We've launched a comprehensive plan for modernizing and revitalizing the WSIB. This is an exciting time for the organization, and we invite you to be a part of it as we work to grow and improve the services we provide.

Recognized as a best-in-class learning organization, we promote professional development and are committed to providing our people with opportunities to lead, learn and grow, ensuring that we're providing the best possible service to the people of Ontario. We offer a market-competitive total compensation plan and a robust wellness program that promotes a healthy lifestyle as well as work/life balance.

The work we do at the WSIB is meaningful and challenging, and it makes a difference to the people of Ontario. We value integrity, reliability and fairness, and we embrace the diversity of the people we work with and serve.

Psychologist

Note:

- These vacancies are temporary (up to 12 months in duration)
- Hours of work are 14.5 to 21.75 hours per week
- All office locations except for Toronto will be considered

Job Summary

The WSIB's Health Services Division is a key partner in the organization's strategic transformation initiatives supporting recovery and return to work of injured and ill workers in Ontario. As the Psychologist, you will be responsible for providing expert psychological consultation and clinical advice to WSIB in matters related to Psychosocial Services.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

1. Provide psychological consultation to operating areas (Eligibility Adjudicators, Case Manager, Nurse Consultants, Staff Physicians, Appeals staff) in individual complex/controversial claims to facilitate the adjudication of claims, the determination of entitlement for benefits and to assist in the development of a work transition plan. This includes:



Privacy Statement

Personal information will be collected from your resume, application, cover letter and references under the authority of the Workplace Safety and Insurance Act, 1997 and will be used by the Talent Acquisition Centre and WSIB hiring parties to assess/validate your qualifications and/or determine if you meet the requirements of vacant positions and/or gather information relevant for recruitment purposes. If you have questions or concerns regarding the collection and use of your personal information, contact the WSIB Privacy Office, 200 Front Street West, Toronto, ON, M5V 3J1 or 416-344-5323 or 1-800-387-0750 extension 5323. Be advised that information related to application status will not be provided.

- discussing psychological factors that may be influencing recovery and return to work of injured workers and their functioning
 - assessing and clarifying the working diagnosis of mental disorders
 - providing advice on the compatibility between the psychological symptoms and the injury
 - evaluating effectiveness of psychological treatment modalities
 - providing opinion on prognosis (maximum medical rehabilitation)
2. Act as a resource and guide regarding referrals to programs, agencies, and providers to further assist worker's rehabilitation. This includes making recommendations to operating areas regarding psychological assessments, treatment modification or funding for psychological interventions.
 3. Maintain current awareness of developments in psychological assessment methods and treatments, through reviews of published literature.
 4. Contribute to the training and education of WSIB staff regarding evidence based practice of psychology, such as new developments and trends within the psychology field, registration of psychologists, professional report writing, and fee scheduling. Participate in internal and/or external committees and work in an advisory capacity representing psychological services as required.
 5. Contribute to and provide professional opinion on new WSIB initiatives and the development/revision of WSIB policies. This involves discussion with WSIB policy staff, providing formal submissions/recommendations, reviewing and providing input into draft policies as requested.
 6. Perform other related duties as assigned or required.

PROFESSIONAL REQUIREMENTS AND QUALIFICATIONS

- University completion at the post graduate level with a PhD in psychology.
- A member in good standing with the College of Psychologists of Ontario.
- 5 years prior clinical experience with familiarity with PTSD assessment and evidence based treatment and may also include neuropsychology and health psychology.
- Ability to critically appraise medical/scientific literature.
- Demonstrated knowledge of Microsoft Office (Word, Excel, PowerPoint).

As a precondition of employment, the WSIB will require a prospective candidate to undergo a criminal records name check prior to or at any time following hire.



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To apply for this position, please visit our website; [WSIB Job Opportunities](#).

<http://www.wsib.on.ca/WSIBPortal/faces/WSIBArticlePage?fGUID=835502100635000719>

We appreciate the interest of all candidates. Due to the volumes of applications we receive, we are only able to contact candidates that are selected to move forward in the recruitment process. The WSIB is an equal opportunity employer. Accommodation is available under the [Ontario Human Rights Code](#).



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