

We currently have an opportunity for a Regular Full Time Psychologist in the Outpatients Program at our St. John's Rehab Campus. At Sunnybrook, it's about more than delivering quality patient care, pioneering non-invasive medicine, or exceeding all expectations for customer service excellence. It's about having the opportunity to be more challenged, more engaged, more fulfilled as a professional and as an individual, recognized for your personal contributions to the future of Sunnybrook and of cutting-edge health care.

As one of Canada's premier academic health sciences centres, we impact the lives of one million patients every year who count on us when it matters most. And, as one of Canada's Top 100 Employers, we have a vibrant culture where all members of our team are encouraged to continue to learn and grow, to achieve more, to be more innovative and go the extra mile in their day-to-day encounters with patients, families and each other.

Summary of Duties

The psychologist is responsible for carrying out assessment and treatment programs in the Marketed Services program in coordination with the interdisciplinary team. The psychologist will carry out all best practices in relation to psychological clinical care. Conduct clinical and associated administrative work within a third party funded clinic which provides active, multidisciplinary rehabilitation for clients who have sustained complex musculoskeletal trauma, amputations and burns resulting from workplace or motor vehicle accidents. Assessment and treatment of SJR inpatient is on an as needed basis. The psychologist will also be responsible to conduct third party independent evaluations (IEs).

KEY RESPONSIBILITIES:

1. Diagnosis of psychological disorders utilizing clinical interview and appropriate testing material.
2. Interventions/Treatments of patients with a focus on cognitive rehabilitation.
3. Provide education to patients, families and team members to assist in optimizing rehabilitation outcomes.
4. Contribute to team and patient treatment decisions regarding patient care, return to work, and discharge planning.
5. Utilization of evidence based outcome measures with all patients to track success within the program.

6. Ability to conduct third party independent evaluations (IE's), independently and unsupervised.
7. Document assessment and therapeutic progress in the patient's medical record within hospital guidelines and contractual obligations. Discuss treatment progress with members of the therapeutic team. Complete necessary reports for third party payers within contractual guidelines.
8. Complete all program specific data entry requirements (e.g. billing information, workload statistics) in an accurate and timely manner.
9. Participate in program planning, quality initiatives, evaluation of the Back on Track and WSIB programs.
10. Participate in team building as a member of the interdisciplinary team as needed.
11. Attend and participate in staff, team, and other meetings necessary for the effective and efficient delivery of service to patients.
12. Conform to all applicable legal and ethical requirements.
13. Other reasonable duties as assigned.
14. Be aware of conditions and measures that may affect the safety of employees, patients, Sisters, students, volunteers, physicians and visitors including but not limited to: compliance with the safety standards of the Hospital and applicable legislation.
15. Conduct their work in a safe manner; prevention, identification and reporting of safety issues and problems; taking corrective action, where possible; attendance at safety meetings / training / updates in accordance with the Hospital's standards.

Please note: The above duties are representative but are not to be construed as all-inclusive.

Qualifications/Skills

1. PhD in Psychology from a recognized university.
2. Registration in good standing with the College of Psychologists of Ontario.
3. Minimum two years' experience in hospital, community, or other patient-focused environments.
4. Competency in clinical Neuropsychology. Additional competency in clinical psychology, preferred.
5. Thorough knowledge of and proficiency in psychological assessment and treatment methods.
6. Ability to foster learning and work in a regulated and non-regulated health professional environment.

7. Ability to apply behavioural principles to rehabilitation programs, and set functional objectives and measurable goals.
8. Demonstrate professional judgment and interpersonal skills in dealing with the patients their families, other health care team members and the community.
9. Excellent verbal and written communications skills.
10. Good time management skills.
11. French speaking at an intermediate level is preferred.
12. Evidence of good attendance, a satisfactory performance history and a discipline-free record required.

Qualified candidates are invited to submit their resumes and cover letters, in one document, quoting file 170904, to:

Human Resources
Sunnybrook Health Sciences Centre

To apply, please follow the link below and click "Apply for Position":

<http://sunnybrook.ca/employment/position.asp?c=10&id=4028&page=34014>

Sunnybrook is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

Sunnybrook Health Sciences Centre is strongly committed to inclusion and diversity within its community and welcomes all applicants including but not limited to: visible minorities, all religions and ethnicities, persons with disabilities, LGBTQ persons, and all others who may contribute to the further diversification of ideas.