

### **Clinical Neuropsychologist Role Description**

The [Centre for Accessible Learning and Counselling Services](#) at Centennial College is seeking an experienced clinical neuropsychologist to provide contracted psychological services within a dynamic team of mental health and accessible learning professionals. The Centre for Accessible Learning and Counselling Services (CALCS) provides a range of programs and services aimed to empower students in meeting their wellness goals, accommodation and disability-related needs, and creating a more accessible campus community. Our team of professional psychotherapists, social workers, educators, and staff offer services such as brief, solution-focused psychotherapy, accommodation planning, health and wellness education, group counselling and psycho-educational workshops, adaptive technology, and peer support.

Centennial College is a vibrant and growing postsecondary education institution with 5 campuses and 3 learning sites in Scarborough, Downtown Toronto and Downsview Park. Centennial prides itself on its commitment to equity, diversity and inclusion principles, seeking to transform lives and communities through education. Priding itself as an access institution focused on inclusive education, 20% of Centennial's student population accesses services provided by CALCS. The most common primary reasons for accessing our services include supports for students with learning disabilities and mental illnesses.

To continue to robustly serve our student population, CALCS continues to foster innovative solutions to meet growing needs. In 2019, we launched a new personalized care service model providing same-day, walk-in counselling supports to students accessing our services for the first time and those in immediate distress. This service model has enabled us to eliminate waitlists at all service locations (5 campuses), providing robust and responsive services to our student population. We have launched a 21<sup>st</sup> century Electronic Health Record with robust tools for clinical assessment, client engagement, interprofessional communication and virtual care. We continue to grow the range of mental health and health professionals integrated within our team to effectively meet the needs of our student population, and in 2020 will be launching a progressive, institution-wide Health and Wellness Strategy at Centennial College which will continue to position us as a leader in this space.

The Clinical Neuropsychologist at Centennial College will report to the Director of Equitable Learning, Health and Wellness, and is an important addition to our team complement. The successful incumbent will have a significant opportunity to provide clinical leadership to innovative strategies supporting student mental health and accessibility within CALCS and the broader Centennial College Community.

### **Core Responsibilities**

Core responsibilities of the Clinical Neuropsychologist role will include:

- Conducting psychoeducational and neuropsychological assessments of functional limitations for students with learning disabilities, attention deficit hyperactivity disorder, mental illnesses, developmental disabilities, acquired brain injury
- Providing clinical supervision and consultations on complex cases to a dynamic team of psychotherapists, social workers and occupational therapists
- Providing clinical services including diagnosis and treatment planning for students with complex mental illnesses
- Referring and participating in collaborative care teams with health sector and community-based services for students requiring intensive treatment and care (hospitals, CAMH, ACT teams, etc.)
- Providing clinical assessment and advice to College administration and decision makers to effectively support students experiencing complex mental illnesses, whose symptoms create risks of harm to self or members of the College community
- Providing evidence-based psychological treatment to students with complex mental illnesses in a 1-1 psychotherapeutic setting.

### **Qualifications**

- 10 years of clinical experience providing direct psychological services in a clinical setting:
  - At least 3 years of experience providing psychological services to emerging adult populations within an education or community setting
  - 3 years of experience providing clinical consultations and supervision with an interdisciplinary team of mental health professionals
- PhD in Clinical Psychology
- Registration with the College of Psychologists of Ontario
- Supervised practice, training and qualifications to conduct psychoeducational and neuropsychological assessments
- Experience with treatment provision and planning for students with complex mental illnesses, acquired brain injury, learning disabilities and developmental disabilities
- Training and qualifications to conduct and provide clinical supervision to mental health practitioners in conducting cross-battery approaches to assessing functional limitations
- Strong integration with and knowledge of community and health sector treatment programs
- Experience working with interprofessional, clinical collaborative care teams in health, community and/or education settings.

### **Contract Details**

The Clinical Neuropsychologist will be a contracted role (non-salaried / not employment-based) providing psychological services to students at all of Centennial College's campuses (with a primary office location at our largest campus – Progress) 4-5 days a week (negotiable based on commitments of the successful incumbent). Contracted services will be provided within the context of a 3-year contract, with a year-to-year renewal process.

Compensation through a contract for services will be commensurate with experience, and competitive with employment-based clinical psychologist roles within the GTA, anticipating an annual contracted rate of \$140,000-\$180,000 (dependent on service levels and qualifications of the incumbent).

The successful incumbent will be expected to carry psychology practitioner liability insurance for the duration of the contract.

### **Expressions of Interest**

Expressions of interest for the contracted Clinical Neuropsychologist role will be welcomed between **January 15, 2020 – February 14, 2020**, in the form of:

- A cover letter outlining your experience and expertise in alignment with the role;
- A CV outlining your training and experience.

Expressions of interest can be sent by email to:

Rick Ezekiel  
Director of Equitable Learning, Health & Wellness  
[rezekiel@centennialcollege.ca](mailto:rezekiel@centennialcollege.ca)

Short-listed incumbents will be contacted by February 28, 2020, and invited to provide a presentation and interview with a panel at the College.

### More Information About Centennial College

The College was established in 1966 as Ontario's first Community College and today operates five campuses and several satellite locations primarily in the eastern portion of Toronto.

The College offers over 100 full time programs, more than 160 part-time programs, and thousands of continuing education courses. Programs are offered across a broad range of subject areas such as applied science, art and design, business, English and language studies, music, health studies, hospitality, engineering, technology, broadcasting, culinary arts, transportation, aerospace programs, and more. When students graduate from the College, they are job ready. More than 94 percent of those hiring Centennial grads have reported that they are satisfied or very satisfied with their hires.

Over the past 54 years Centennial College has transformed itself from a local community College to a worldly institution with a presence in several emerging markets, including China, India, South Korea and the United Arab Emirates. The College is recognized as one of the most culturally diverse post-secondary institutions in Canada with over 90 languages spoken on campus and a student population representing over 100 ethno-cultural groups. As a leader in internationalization, we've done extensive work teaching international students and have developed exceptional programming to offer Canadian learners the opportunity to also gain experience abroad such as completing a semester in Spain, an internship in South Africa or a Global Citizenship learning experience in the Amazon Basin.

- Our mission is educating students for career success.
- Our vision is transforming lives and communities through learning.

Our core focus, as it has always been, is on preparing graduates to enter the work force, while offering our students distinct ways to learn to be leaders. We've worked to build lasting partnerships with local communities while preparing our graduates to succeed in a global context. We believe that learning has the power to change lives in simple and profound ways. We will help to create a future where everyone has the opportunity to transform their lives and their communities through learning that is relevant to them.

The College supports enrolments of over 25,000 full-time students and 20,000 in Continuing Education and operates under the authority of the Province of Ontario. The College is a registered charity and is exempt from income taxes, provided certain requirements of the Income Tax Act are met.

Centennial College is committed to eliminating barriers and improving accessibility for persons with disabilities in a manner that respects dignity, independence, integration and equality of opportunity. As required by Ontario Regulation 191/11 made under the Accessibility for Ontarians with Disabilities Act (AODA), 2005, Centennial College will incorporate accessibility criteria and features when procuring goods, services and facilities, except where it is not practicable to do so. Further information about Centennial College is available on the College's website at [www.centennialcollege.ca](http://www.centennialcollege.ca).